



THE NEWSLETTER

of All Saints by the Lake

Dorval, Quebec

SUMMER 2019



Darlene Scott and Laura Hill were ready for customers, and they weren't disappointed. The spring sale, on Saturday, May 25, was a roaring success, netting a record \$4,578. For more photos, please go to page 7.

Also in this issue: The All Saints' Corporation reports on exciting developments. Bob Morell describes how Communitas helps men reintegrate into society after incarceration.

All Saints by the Lake



8 a.m. worship, Book of Common Prayer.

10 a.m., Choral Eucharist, Book of Alternative Services.

The celebrant is the Reverend Grace Burson.

The following Sundays are a departure from this practice.

Sunday, June 30: 8 a.m., Holy Eucharist. Celebrant, the Rev'd Grace Burson, preacher, Robert McLachlan.

10 a.m., Morning Worship. Leader, Mark Weatherly, preacher, Robert McLachlan.

Sunday, July 21: 8 a.m. and 10 a.m. Choral Eucharist. Preacher, Pastor Mathew Schulz.

Sunday, July 28: 8 a.m. and 10 a.m. Choral Eucharist. Guest preacher, Pastor Mathew Schulz.

Sunday, August 4: Morning Worship. Leader, Yvonne Bayne; preacher, Mark Weatherley.

Sunday, August 11: Morning Worship. Leader, Mark Weatherley; preacher, Yvonne Bayne.

The Rev'd Grace will be away on a continuing education study week from June 10 to 14. She will take a course called Indigenous Perspectives on Salvation, Repentance, Peace and Justice. It examines theologies that have emerged from the Indigenous community and are rooted in that worldview, social engagement and historical experience with Christian faith.

Prayer Care

Scarlet, David, Helen, Ross, Lois, June, Janie and John, Marlene, Monica, Eileen, Audrey, John and Doris, Gordona and Leonard, Patricia, Leela, Heather, Rex, Brenda, Don, Joyce, Michael, Lil, Ginny, June, Gary, Margaret, Norman, Elizabeth, Andrew, Penny, Daniel and Rosanne.

If you or anyone you know would like a pastoral visit, please call the church office at 514-631-3601.

MILESTONES

Congratulations to Jack d'Entremont, son of Amanda Seebeck and Mark d'Entremont, who was baptized on May 19.

Last-minute notice:

Can you lend a hand on Saturday, June 6, to move items from the Church of the Resurrection building to a Valois community sale? We need volunteers any time between 8 a.m. to 1 p.m. Call Gladys, at 514-697-1229 or grandle@sympatico.ca.

RECTOR'S MESSAGE

Though you'd never know it from the weather at Peter's baseball game yesterday evening, it is almost summer in Montreal! While we certainly plan to take advantage of the more relaxed rhythm of the warmer season, things continue to happen at All Saints by the Lake. In practical terms, we are moving forward (slowly) with changing the church signage, website, and so on to reflect the new name, as well as the bittersweet news of the sale of the Valois building to the Wisdom & Life Apostolic Church.

But there's a lot going on at what the Millennials would call the "meta" level, as well. We continue to reflect on our identity and mission as a congregation and to articulate who we are and how we intend to live together. This means getting used to structures of governance that are appropriate for a parish of this size, and to putting into words things that in years past might have gone unsaid because "everyone knew that".

We are working on forming an active, responsive Corporation augmented by the Chairs of Standing Committees, to ensure that we have workable governance and productive Parish Meetings without exhausting the leadership with constant meetings. We are also kicking off a season of Talking Circles that will begin to put into practice the first item in our tagline, "Reconciling, Affirming, Rejoicing"; stay tuned for more on that toward the end of the summer.

On pages 10 and 11 in this newsletter you will find reprinted two documents that summarize much of the work that has been done this year: the Committee Job Descriptions that were shared at the May Parish Meeting (still a work in progress), and the Norms for Behaviour that were shared in April. These are documents that support our common life by providing stability, predictability and a shared understanding of goals and procedures.

It may feel different and uncomfortable to have some of these things spelled out in black and white. I understand that – I am often tempted to default to "flying by the seat of my pants" and relying on shared, unspoken understandings to ensure that everything goes smoothly. And that approach works great – until it doesn't.

As my friend and colleague MaryAnn McKibben Dana often puts it in her published work and presentations, "The harder thing is the easier thing." What this means is that, despite seeming to be more work, often preparation ahead of time results in less overall effort. Articulating a shared understanding of congregational culture, adjusting our governance expectations and having hard but necessary conversations, may seem like (it is!) a lot of work in the short run, but it will bear fruit in a community that gets things done more effectively; is not afraid of conflict and can handle it in a healthy way; and welcomes newcomers out of a powerful, positive sense of shared identity.

As always, I welcome feedback – and meanwhile, enjoy your summer!

In God's peace,
Grace+

Every little thing gonna be all right



In the long, cold lead-up to spring, an evening of Caribbean food and music was just what we needed. Seen on Sunday, April 7, starting top left and going clockwise, are Catherine and David Pemberton, Nancy and Ross Hamilton, Raymond and Penny Noël, Bob Morell and Cam Isaacs Morell (a great dancer), Antoinette Lynch-Joseph and her dad, Anthony Joseph, Bob Japp and Denise Williams Japp. Thanks to the wonderful organizers.

Photos by Barbara Peden.

NEWS

PWRDF fundraiser, dinner

A reception and symposium were held at the Royal Victoria Hospital on May 15 to raise funds for the PWRDF project in maternal, newborn and child health in East Africa and the MUHC Birthing Centre. The partnership aims to improve quality and access to maternal health care through increased nursing and midwifery support for women and their babies here at home and in Africa. Several of our parishioners attended.

Pam Manning reports that thanks to a generous donor and the promise by the federal government to match by six times the amount raised, the PWRDF will gain \$3,465!

Our parishioners recently purchased two farms! The farm project was also part of the maternal health (All Mothers and Children Count) project.

A celebratory dinner was planned for June 6 at Fulford Hall to acknowledge the 60th anniversary of the PWRDF.

Meditation in the summer

Stacey Neale announces that Meditatio is back. "We gather in the chapel on Tuesday evenings at 7 p.m. to pray, listen to a spiritual reflection, and meditate for 20 minutes. We follow John Main's method of Christian meditation. All are welcome."

For more information, please contact Stacey at 514-631-9796 or sj.neale@sympatico.ca

Warming our worship

Servers, readers and others refreshed their skills on Saturday, June 1. It was a day of training called Warming Our Worship under the leadership of Dion Lewis, the Rev'd Grace Burson and others.

Book Club winds up for summer

We have enjoyed the past year of monthly chats in one another's homes. The season will end in June with a potluck dinner and discussion of the novel *Elinor Oliphant is Completely Fine*, by Gail Honeyman.

We would love to have a few more members. If this activity interests you, speak to Barbara Peden.

Brent has another record

Former parishioner Brent Lakatos continues to set world records in his paralympic class, T53. This time it was for the 400-metre Grand Prix, held in Nottwil, Switzerland, a time of 47.34 seconds.

News from RIVO

Angela Andrews, our outreach to refugees representative, and Penny Rankin, her counterpart at St. Matthias Church in Westmount, received a letter recently from RIVO, le Réseau d'intervention auprès des personnes ayant subi la violence organisée.

RIVO gives psychotherapy to traumatized asylum seekers and refugees. The non-profit was the recipient of a substantial gift last year from our church and St. Matthias.

The directors of the agency are expanding their services in a three-year pilot project.

"The project will provide additional therapy support to women and children; will provide opportunity for group activities; and will allow us to provide a more holistic approach to the multiple needs of those referred to us for help," the letter explains.

RIVO is looking for several thousand dollars to fully implement this program, and welcomes donations.

Campaign against slave-like conditions

Slavery still exists in many parts of the world. It may not always be called slavery, but it is forced or child labour that we, as consumers of cheap goods, may inadvertently benefit from. In the Diocese of Montreal, the effort is led by Penny Rankin, who wrote the following letter to parishes.

To the Clergy, Churchwardens and Parishioners,

During the last few months, we've made efforts to raise awareness in the diocese on human trafficking and the toll it has taken on people throughout the world. Through articles in the Montreal Anglican and the public form hosted by St. Matthias', we have increased our understanding of the plight of over 40 million people who are locked in what is termed modern slavery. Exploited and abused, the victims' lives have been brutally commodified; they are desperate for freedom.

That we are free ourselves comes with responsibilities, as does our baptismal faith.

This summer there are two specific dates on which I urge you to pray and dedicate some time to becoming better informed so that we can help to eradicate all forms of human slavery, both here in Canada and across all of creation.

June 12 is World Day Against Child Labour.

July 30 is World Day Against Trafficking in Persons.

I also encourage you to act. As this is an election year, I invite you to write or speak to the candidates for federal office in the constituent where you live. As them, "If elected, will you stand up for Canadian legislation consistent with our nation's commitment to eliminate slavery from Canadian companies' supply chains? Will you support initiatives and policing programs across Canada to combat sexual and labour exploitation happening here and abroad? Are you yourself informed? Do you and your party have a plan? If so, what priority will you place on this issue?"

Again, I urge you to pray, to be informed, to challenge the lawmakers and to support the many local and national organizations dedicated to the eradication of these crimes. Our voices need to be raised.

Yours faithfully,
Penny Rankin, Chair of the MTL Anti-Human Trafficking Initiative

An article in The Anglican describes the efforts of a Member of Parliament, John McKay, to call Canadian corporations to account through Bill C-423. You can read the article at <https://www.anglicanjournal.com/the-gospel-calls-us-to-fight-slavery-mp-says/>.

Circles of support for released inmates

Bob Morell describes Communitas, a key support organization for recently incarcerated men.

Former inmates face a multitude of challenges upon release, particularly if they are anglophone. Often isolated and stigmatized, they face an uphill battle finding housing and getting jobs in a society that shuns them. Communitas provides a place for them to go for support and advice where they will not be judged (again), where they can feel they belong and are accepted as they are.

Formerly known as Montreal Southwest Community Ministries (MSCM), Communitas was created in 1999 by Peter Huish, a prison chaplain who noticed how little support existed for ex-inmates in the Montreal area, where most were released. A group of citizens in the southwest borough of Montreal were equally concerned. Thus MSCM was born.

The reintegration process begins in prison with activities like Bible study. As they interact with volunteers, inmates start to feel part of society again and know that upon release Communitas will be there for them. Simple, everyday things like using the metro, obtaining medical services and getting their driver's licence again can present huge obstacles for an ex-offender, but a Communitas volunteer can help. If an anglophone inmate from elsewhere in Canada is released in Montreal with a parole condition stipulating that he cannot go outside of a 50-kilometre radius, life can be daunting without anyone to turn to.

Open Door at Fulford Hall

The main activity of Communitas is Open Door, held every Tuesday at 7 pm in Fulford Hall at Christ Church Cathedral. It consists of volunteers, former inmates and some current inmates who qualify for escorted leaves and are brought in by a volunteer driver for the evening.

It is a structured event that begins with each person saying his name followed by a spiritual moment. Then there is a presentation by a guest speaker, followed by a Q & A. Topics are wide-ranging, from oil sands research to birdwatching. Coffee is available throughout the evening. There are snacks afterwards and a chance for casual conversation until the evening ends at 9. Open Door is free and open to anyone who wishes to attend. It is always a special joy to meet an inmate whom I have known for years "inside" the first time he is permitted an outing to Open Door.

The hub of all other activities is at the Communitas office on Notre Dame Street in St Henri. These include Table Talk on Friday, a casual meeting with lunch served, Movie Night on the first Monday of the month, and games day on Sunday afternoon.

Circles of Support and Accountability (CoSA) are also held at the office. This is by far the most important function of Communitas. CoSAs operate across Canada and for anglophones in Montreal Communitas conducts 12 to 18 at any given time. A Circle consists of four or five volunteers and one ex-offender (client) who has requested to be in a Circle.

Volunteers pledge support and the client pledges accountability. They usually meet once a week at first to discuss any challenges the client is facing and possible solutions, all in complete confidentiality. The main thing is that the client does not feel alone to cope and at any time a volunteer is only a phone call away. Statistics show that for men in a circle the success rate is 70 to 80 per cent not to re-offend. Without a circle the reverse is true.

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Financial support for circles was cut by the Conservative government, resulting in many Circles across Canada being discontinued. However, all Circles at Communitas were maintained, since the office is maintained by donations. The current government re-instituted funding.

Expenses at Communitas consist mainly of the office rental and two paid staff who coordinate and run the day-to-day activities. Everything else is done by volunteers, some of whom spent time in prison themselves. Donations, large and small, are always gratefully accepted.

For more information please visit the Communitas website at www.communitasmontreal.org. The latest copy of the Communitas newsletter, *The Sou'wester*, can be found in the church foyer and I am always happy to answer any questions.

Bob Morell

You will be glad to know that some of the proceeds from our Caribbean theme dinner in April were donated to Communitas.



Tea for the visitors

Pastoral visitors to the sick and shut-ins often don't get much attention themselves. Coordinators Yvonne Wakeland and Gladys Randle decided to remedy that. On April 11 they invited our pastoral visitors to a quiet tea party at the back of the church.

In this photo, taken by Jennifer Gibb, are Anne Simpson, Gladys, Marsha Hunter and Suzanne Campbell.

Other visitors who attended were Margaret Beattie, Janet Brookman, Bob Morell, Norma Horner, Joan Kohner, and Reverend Grace Burson. Unable to attend were Yvonne Bayne, Enid Fuller, Chris Haslam, Grace Lavigne and Rosanne Harrison.

Thanks to all of you for your care and compassion.

Record results for big spring sale

The bake table alone made \$1,516. At left, Marina Bobbitt, Sylvia Tomsons, Alex Jenkins and Susan Joseph. Below, the chapel displayed jewelry and books. Darlene Scott, Denise Williams and Bob Japp manned the snack bar, and Bob Morell looked on as Peter Burson got creative.



These photos and many others in this issue were taken by Trevor Smith, who also organized the event. Thank you, Trevor!

Standing Committees at All Saints by the Lake, 2019

All Chairs are responsible for convening and chairing meetings, providing updates to parish meetings, attending monthly meetings with Corporation, and communicating with the parish staff and the congregation in general about the activities of the committee.

Administration: *Chair*, Helen Haslam. Meeting schedule as needed. *Members:* Yvonne Bayne (Safe Church), Laura Hill (Rosters), Dave Hill, Louis Robichaud, Ross Hamilton, Chris Haslam (Tech), Barbara Peden (Newsletter) with Jennifer Gibb and Rosanne Harrison assisting in Communications. Trevor Smith (Finance) ex officio, assisted by Laura Hill and Chris Haslam (Financial Review).

Responsibilities: Assisting the Corporation in ensuring compliance with diocesan and other standards in finance, rentals, facilities use, personnel, etc. Strengthening the parish community by promoting effective communication. Overseeing necessary technology for administration and worship.

Building: *Chair*, Bill Wilson. Meeting schedule as needed/TBA. *Members:* Bill Yeomans, David Tomsons, Trevor Smith, Ross Hamilton, Chris Haslam, Kevin Finnerty.

Responsibilities: Supporting the parish's life and mission by ensuring appropriate maintenance and safe and responsible use of its physical plant; managing renovation projects and other building alterations and repairs.

Mission (*not yet fully active*). *Chair*, Grace Burson. *Members:* Frank Dottin, Nancy Hamilton.

Responsibilities: Ensuring the parish lives out its mission as articulated in the mission statement.

Outreach: *Chair*, Darlene Scott. Meeting schedule, TBA. *Members:* Angela Andrews, Bob Morell, Pamela Manning, Marie-Claude Martz, Yvonne Bayne.

Responsibilities: Coordinating and facilitating the various current outreach ministries of the parish (PWRDF, refugee ministries, prison ministries, St. Michael's Mission, etc.) and exploring and evaluating potential new projects.

Social & Fellowship: *Chair*, Gladys Randle. Meeting schedule: monthly and/or before significant events. *Members:* Carol Smith, Marsha Hunter, Mary McLoughlin, Alex Jenkins, Janet Callary, Rosanne Harrison, Joan Whattam.

Responsibilities: Building relationships and community within the parish by planning and executing parish events such as BBQs, World Day of Prayer, Theme Dinners, Roast Beef Dinner, etc. Also has oversight of the Pastoral Visiting Team, led by Yvonne Wakeland and Gladys Randle.

Worship: *Chair*, Grace Burson. Meeting schedule: monthly and/or according to the liturgical calendar. *Members:* Yvonne Bayne, Yvonne Wakeland, Mark Weatherley, Bob MacLachlan, Darlene Scott, Grace Lavigne, Joan Kohner, Margaret Beattie, Frank Dottin, Chris Grocholski, Dion Lewis.

Responsibilities: Ensuring a dignified and vibrant worship life for the congregation by planning both regular and special liturgies, overseeing recruitment and training of worship participants, and coordinating among the groups and individuals responsible for different aspects of worship and music.

All Saints by the Lake: Reconciling, Affirming, Rejoicing

Defining who we are as a faith community

General principles

- **We don't take anything personally; we seek to build trust**

And whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through him. (Colossians 3:17)

- **We are truthful and kind; we aim for necessary and beneficial communication that fosters unity; we listen actively and seek understanding; we give the benefit of the doubt**

Let your word be 'Yes, Yes' or 'No, No'; anything more than this comes from the evil one. (Matthew 5:37)

- **We abide by the Golden Rule; we are ready to sacrifice for others**

In everything do unto others as you would have them do unto you; for this is the law and the prophets. (Matthew 7:12)

- **We practice sitting with discomfort and remaining non-anxious in conflict**

But love your enemies, do good, and lend, expecting nothing in return. (Luke 6:35)

- **If we have feedback, we deliver it directly (with a third party witness if necessary), face to face if possible; anonymous feedback ("people are saying") will not be considered**

If another member of the church sins against you, go and point out the fault when the two of you are alone. If the member listens to you, you have regained that one. But if you are not listened to, take one or two others along with you, so that every word may be confirmed by the evidence of two or three witnesses. (Matthew 18:15-16)

- **We keep long term goals in mind; we balance old and new; we are patient and faithful**

Beloved, I do not consider that I have made it my own; but this one thing I do: forgetting what lies behind and straining forward to what lies ahead, I press on toward the goal for the prize of the heavenly call of God in Christ Jesus. (Philippians 3:13-14)

Leadership and organization

- **If significant change is at stake, we meet face-to-face before taking action**

- **Likewise, if significant change is at stake, we tackle projects in pairs or groups, not alone**

Then he went about among the villages teaching. He called the twelve and began to send them out two by two, and gave them authority over the unclean spirits. (Mark 6:6b-7)

- **The wardens and incumbent have the final say in which ideas are implemented**

- **We are building trust and being patient as multiple very different systems are joined, and as we transition from a family-sized way of functioning to a pastoral sized one**

I therefore, the prisoner in the Lord, beg you to lead a life worthy of the calling to which you have been called, with all humility and gentleness, with patience, bearing with one another in love, making every effort to maintain the unity of the Spirit in the bond of peace. (Ephesians 4:1-3)

Email communication

- **Keep emails and replies to those directly involved**

- **If you don't know who's involved, ask**

- **When adding people to an existing email chain, name them and indicate why you're copying them in the email in which you add them**

- **Use the forwarding function for informational purposes only, and indicate the reason for forwarding in the message**

- **Be mindful of tone**

- **Don't say anything in an email that you wouldn't say to the recipient's face**

And when this letter has been read among you, have it read also in the church of the Laodiceans; and see that you read also the letter from Laodicea. (Colossians 4:16)



BIG BARBECUE

After the service on
Sunday, June 9,
rain or shine!

Please bring a lawn chair and/or a salad or dessert to share. Donations are welcome.

WHAT'S ON

Next parish meeting: Sunday, July 7, after the 10 o'clock service.

Choir practice: The choir will be on hiatus for the summer. We would love to have more members in September. Rehearsals are Thursdays at 7:30 pm.

Messy Church: The next edition of this get-together for food, prayer and crafts will be held outdoors (weather permitting) on Friday, June 7, from 5:30 to 7:30 pm. It will be suspended for the summer, and resume on Sept 6. messychurch.pram@gmail.com

Men's breakfast: Please note that the breakfast scheduled for Saturday, June 8, has been cancelled.

Bible Study and Morning Prayer: On hiatus.

Meditatio: Stacey Neale leads a brief, quiet session of meditation in the chapel on **Tuesday** evenings at 7 pm.

Coffee with Grace: The Rev'd Grace Burson welcomes you for a chat on **Tuesdays** from 3 to 4:30 pm at Victor Rose, 15C Cartier Ave in Pointe Claire, and on **Fridays** from 10:30 to noon at Non Solo Pane, 455 Lakeshore Blvd in Dorval.

Diocesan Business Synod: Saturday, June 15, 1444 Union Ave., Fulford Hall, second floor. Our delegates are Grace Lavigne and Raymond Noël. The alternate delegates are Yvonne Wakeland and Ross Hamilton.

The next parish newsletter will be published in September. The editor is Barbara Peden, barbaruss@sympatico.ca.

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Please "like" our new
Facebook page,
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Office, July and August:

Tuesdays, Thursdays and
Fridays, 1 to 4 p.m.
The office will be closed
July 15-19